

8th July 2021

Meeting called today
via Google Meet on 8th July 2021 at 8 p.m.

NOTICE

Minutes of Meeting- ICC

Agenda:

- 1) Activities of ICC in the past 1 year.
- 2) Suggestions for awareness workshop or seminar.
- 3) Enquiring Principal about external member.

08 July 2021

Members present in the meeting:

- 1) Gangabrata Mukherjee
- 2) Shampa Ghosh
- 3) Shampa Bhattacharya
- 4) Suchismita Charaborty
- 5) Manasi Basu
- 6) Saral Datta
- 7) Ambika Barua
- 8) Nayna Guha Mazumder (convenor)

Members absent:

- 1) Suchira Sarkar
- 2) Alok Kumar Chattopadhyay

Below points were discussed:

The convenor regretted that ICC meetings should have been held more frequently. The meetings could not be held due to the coronavirus pandemic and more so because no complaints were lodged during this period as emphasized by Gangabrata Mukherjee.

Member Shampa Ghosh explained that since virtual classes have replaced the classroom sessions, more meetings could not be held.

Member Saral Datta suggested that an annual report can be submitted to the principal and convenor agreed.

Member Manasi Basu proposed that an awareness program on the topic-Harassment and Redressal in workplace can be conducted for the students.

Suchismita Chakraborty mentioned -government institutions working on POSH Acts, can be contacted in order to speak about gender-based issues.

Seminar name suggested by Shampa Ghosh is- Harassment and Redressal, which could encompass all such topics.

Ambika Barua mentioned that she spoke with Swayam and she said that they wanted a specific topic to speak on.

After the meeting started among the members at 8:00PM, principal joined at 8:30PM and suggested that the topics should be related to Harassment in the light of Gender equality.

The principal also suggested that the above-mentioned awareness programs be done by the end of July 2021 preferable on a Sunday evening.

All the members agreed on the above points and are trying to get more detailed information on the same and will circulate the information in the WhatsApp group.

The principal confirmed that Dr. Sutapa Chatterjee of the Dept of History at WBSU is appointed as ICC's external member.

18th July 2021

A virtual meeting was called today at 8.00pm via google-meet

Since Principal suggested to arrange a webinar this month itself, accordingly taking suggestions and proposals from members Shampa Bhattacharya, Anubike and Suchismita, Speakers like Prof. Debjani Sengupta (KU) Smt. Sunanda Mukherjee and Swayam was contacted.

- * It was reported by convenor that Prof. D. Sengupta was prepared to speak on the topic 'Harassment & Redressal with a view to Gender Equality' on 25th July 2021
- * Smt. Sunanda Mukherjee agreed to speak on the same topic on a few incidents on 8th of Aug 2021
- * And Swayam suggested to come dates on the month of August 2021 to carry on their workshop sessions.

These were reported and preparations for 25th July webinar was discussed.

- * External Member Dr. Subapa Chatterjee was informed.
- * Speaker Prof. Debjani Sengupta was informed.
- * Invitation letters were prepared and sent.
- * Flyer was prepared and by member Dr. Manashi and circulated in different groups.
- * Recording of the programme to be done by Manashi & convenor.
- * Programme schedule was prepared and endorsed by Principal.
- * It was to be done in collaboration with IGAC So Dr. Manash Roy & TCS by Subendu was also informed.

Topic of the Webinar - Series 1.

"HARASSMENT AT WORKPLACE - PREVENTION & REDRESSAL - IN THE LIGHT OF GENDER EQUALITY"

PROGRAMME SCHEDULE: 25th JULY 2021

INTRODUCTION AND WELCOME: 4.00 p.m.

(Smt. Ambika Barua)

(INAUGURAL ADDRESS : 4.05 p.m.

(Dr. Papia Chakraborti)

SPEECH BY EXTERNAL MEMBER : 4.10 p.m.

(Dr. Sutapa Chatterjee)

SPEECH BY IQAC CO-ORDINATOR : 4.15 p.m.

(Dr. Manas Kumar Roy)

RESOURCE PERSON'S SESSION: 4.20 p.m.

(Prof. Debjani Sengupta)

Q & A SESSION: 4.50 p.m.

(Dr. Manasi Basu)

VOTE OF THANKS: 4.55 p.m.

(Dr. Alope Chatterjee)

Email id of the speaker "debjanisg.2013@gmail.com"

The webinar ended off successfully.

A Report has to be written.

And teachers who are willing may receive their participation

Certificates.

Dr. Sural Datta, a member is responsible to distribute these to the teachers.

About 64 people were participated in the webinar and it extended for one and a half hour.

Harassment at Workplace : Prevention & Redressal in the light of Gender Equality

The ICC ~~cell~~ of BKC College had organised a virtual session in the previous year 2020 on 'Importance of healthy relationships'. This year, we would like to raise awareness among the students on Gender Equality. Currently the male female ratio of all stake holders of the college is as follows:

Students	: 350 : 343	(Male; Female)
Teachers	: 33 : 34	
Non-Teaching staff	: 30 : 5	

As the graduating students are stepping into a new world and are going to begin their careers, we need to equip them to identify different forms of sexual harassment advances that they could face and to encourage them to report any inappropriate behaviour - a step towards gender equality.

The circulation of information, open communication and guidance is of particular importance in removing the taboo of silence which often surrounds cases of sexual harassment.

This write-up was sent to the speaker Prof. Rejani Sengupta according to her demand because she wanted to know the sex-ratio in the college and why we wanted webinar on such a topic.

6th August 2021

Virtual Meeting called due to the
Webinar of 8th August

Speaker :- Smt. Sunanda Mukherjee (Human Rights
activist,
Chairperson of
Women Commission
Librarian)

Date :- 8th August 4pm

Topic: "A few Incidents on the topic
of Harassment at workplace - Prevention & Redressal
in the light of Gender Equality"

* To confirm the Programme Schedule of 8th Aug.

Introduction by Ambika Barua.

(To mention presence of External members &
IQAC Co-ordinator, TCS)

Welcome address by Principal.
Dr. Papsa Chakraborty

Speakers Speech :-

Smt. Sunanda Mukherjee

Q & A Session :-

Dr. Manushi Basu.

Vote of Thanks :-

Smt. Shampa Ghosh. Suchismita
Back up: Shampa.

* Speaker's Daughter requested a practice
session on 11am on Sunday. Manushi said
she might attend.

* Asking about 2th webinar's report in English
and Bengali and also about Certificates

Members present :-

Shampa Ghosh
Ambika Barua
Suchismita
Alak Chatterjee
Gangabrata Mukhopadhyay
Manushi Basu.

Saral Datta
Nayna Guha Majumdar.

Notice

6th Aug. 2021

Minutes of virtual meeting via Meet on 6th August, 2021

AGENDA: Setting of programme schedule for webinar on 8th Aug.

Members Present:

- 1) Gangabrata Mukherjee
- 2) Shampa Ghosh
- 3) Alok kumar Chattopadhyay
- 4) Suchismita Charaborty
- 5) Manasi Basu
- 6) Saral Datta
- 7) Ambika Barua
- 8) Nayna Guha Mazumder

Members absent:

- 1) Suchira Sarkar
- 2) Shampa Bhattacharya

TOPIC: Few incidents on topic "Harassment at workplace: Prevention & Redressal in the light of Gender Equality" *Series 2*

Speaker: Smt. Sunanda Mukherjee

Date of Webinar: 08th August 2021, 4:00 PM

Agenda: To confirm the programme scheduled on 8th Aug 2021 and miscellaneous

Introduction to be given by: Ambika Barua

Welcome address by: Principal

Speaker's speech

Q&A session to be conducted by: Manasi Basu

Vote of thanks: Suchismita Chakraborty (Backup Shampa Ghosh)

As requested by the speaker, there will be a practice session at 11:00 AM on Sunday (8th Aug'21).

Manasi & NGM will attend.

Reported by Saral Dutta that last webinar (25th Jul'21) certificates would be distributed within Sunday (8th Aug).

Members would meet virtually at 3:45PM sharp on Sunday (8th Aug'21).

PROGRAMME SCHEDULE:

Date: 8th Aug 2021

Time: 4:00 PM

TOPIC: Few incidents on topic "Harassment at workplace: Prevention & Redressal in the light of Gender Equality"

Introduction to be given by: Ambika Barua at 4:00 PM

Welcome address by: Dr. Papiya Chakraborty (Principal) at 4:05 PM

Speaker Session: Smt. Sunanda Mukherjee at 4.10 PM

Q&A Session: Dr. Manasi Basu at 4.45 PM

Vote of Thanks: Dr. Suchismita Chakraborty at 4.55 PM

3.12.2021.

A meeting was called today after fixing a date with "SWAYAM". They are available to facilitate the session for college students on 16th Jan 2022 from 4.00 pm to 6.00 pm.

They needed to know :-

- (i) No. of students participating (approx) ?
- (ii) On line or offline ?
- (iii) Topic of discussion.
- (iv) Medium of Discussion (i.e. language)

It was previously decided that it would be an on-line programme and that language can be a mixed one (English & Bengali). Choice of topic is the main aim of today's meeting.

Members present in the on-line meeting :-

Champa Ghosh, Ambika Barua, Manasi Basu, Alok Chattopadhyay, Gangabrata Mukhopadhyay, Sayma Guha Mahabadi.

Dr. Alok Chatterjee suggested that it can be on the impact of the Act. Champa Ghosh suggested to speak on problems of implementing the Act. Ambika and Manasi suggested that it should be something positive. It was therefore unanimously suggested that - "Combating Gender Stereotypes" - maintaining gender equality - with respect to our college - Ambika suggested justice for all, striving for gender equality.

At last topic was "Combating Gender Stereotypes: A Path for Socio-Economic Justice".

All teachers participated in suggesting the topic.

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Members present in the on-line meeting :-

Champa Ghosh, Ambika Barua, Manasi Basu, Alok Chattopadhyay, Gangabrata Mukhopadhyay, Rayna Guha Mahanta.

Dr. Alok Chatterjee suggested that it can be on the impact of the Act. Stamp Ghosh suggested to speak on problems of implementing the Act. Ambika and Manasi suggested that it should be something positive. It was therefore unanimously suggested that - "Combating Gender Stereotypes" - maintaining gender equality - with respect to our college - Ambika suggested justice for all, striving for gender equality.

At last topic was "Combating Gender Stereotypes: A Path for Socio-Economic Justice".

All teachers participated in suggesting the topic.

Meeting of ICC on meet at 12th Jan 2022
regarding the Webinar of Swayam at 16th Jan
2022 at 4 pm.

Agenda:-

To decide on the Programme Schedule of 16th Jan

Topic of the Webinar:- "Combating Gender Stereotypes
A Path for socio-economic Justice"

- * Introduction:- (4-4.05) Shampa Bhattacharya
- * Welcome Address by Principal (4.05-4.10)
- * Convenor's Speech:- (4.10-4.12) →
- * External Member's Speech:- (4.12-4.15)
- * IQAC - co-ordinators speech:- (
- * Speakers' Session :- Smt. Amrita Das Gupta (Swayam)
- * Q & A Session :- Manashi
- * Vote of Thanks :- Shampa Ghosh
- * Certificate :- Saral Datta / Maneri Basu